



BARCLAYS BANK LUTON DISTRICT PENSIONERS' CLUB

CONSTITUTION 2020

NAME

The name of the Club shall be "Barclays Bank Luton District Pensioners' Club".

OBJECTS

The object of the Club shall be to promote social and recreational facilities giving opportunities for Members to meet from time to time. It shall concern itself with the provision of welfare assistance and the welfare needs of its Members in general, drawing on the Club's financial and human resources; those provided through the Bank Workers' Charity; and (by appropriate referral) the expertise of relevant external bodies.

CLUB MEMBERSHIP is open to those who fall within the following categories:

PENSIONER MEMBERS:

1. Those in receipt of a Barclays UKRF pension, which was taken either at retirement from active service with Barclays; on Flexible Retirement; or on the grounds of ill health.
2. Former Barclays staff aged 50 or over, with a minimum of 15 years' service, who are in receipt of a Barclays UKRF deferred pension.
3. Those in receipt of a widow's, widower's or partner's pension from the UKRF in respect of a pensioner who qualified for Club Membership under 1 or 2 above.

ASSOCIATE MEMBERS:

4. A spouse or partner of a Pensioner Member.
5. Former Barclays colleagues and their spouses or partners, who are not Pensioner Members.

Members will ordinarily be drawn from those who either worked within the geographical area covered by the former Barclays Luton District and who may or may not currently reside there, or those who now reside within that area but worked elsewhere within the Barclays Group.

CLUB FUNDING

Barclays provides annual grants for Club administration, and for social and welfare activities, based on data held for Pensioner Members. Grants are not provided for Associate Members.

The Committee may, at its discretion, allocate its funds in ways which it believes are appropriate to meet the objects of the Club. In that context it shall

- agree the amount by which the cost of each type of event shall be subsidised for the benefit of Members in categories 1-4 above
- require Members in category 5 and guests of Members in all categories to pay the full amount for any event where a participation cost is specified
- meet requests to provide welfare support for former colleagues who are not Club Members, as appropriate.

MANAGEMENT OF THE CLUB

The management of the Club shall be in the hands of the Management Committee. The Committee, all being honorary, shall be nominated and elected at the Annual General Meeting and shall comprise of a Chairman, Secretary and Treasurer (the Officers of the Club) and a minimum of 8 (eight) and a maximum of 12 (twelve) ordinary Members.

All Members of the Management Committee, Officers and ordinary Members, shall be elected for a period of three years and be eligible for re-election at the end of this time.

Nominations for the Management Committee should have a Proposer and Secunder and the agreement of the Candidate.

All elections for the Management Committee Members shall be decided by a simple majority vote of Club Members present at the Meeting. In the event of a tied vote the Chairman shall have an additional casting and final vote.

In the event of an Officer of the Club or a Committee Member being unwilling or unable to fulfil his/her term of office the Management Committee shall be empowered to appoint a substitute from its membership, or co-opt a substitute from the Club membership, for the period remaining until the next Annual General Meeting.

A quorum of the Management Committee shall be no less than five people.

The Officers of the Club shall be empowered to make decisions of an urgent nature within limits set down by the Management Committee from time to time.

WELFARE OFFICERS

Members of the Management Committee shall be *ex-officio* Welfare Officers, and will fulfil the welfare related objects of the Club according to guidelines agreed by the Committee from time to time.

FINANCIAL YEAR

This will run from 1st January to 31st December. Annual accounts shall be produced by the Club Treasurer and independently examined by a Member of the Club who is not a Member of the Management Committee, and whose appointment shall be confirmed by a simple majority vote of Club Members present at the Annual General Meeting.

ANNUAL GENERAL MEETING

An Annual General Meeting of the Club must be held within fifteen months of the date of the previous Annual General Meeting. The purpose of the Meeting shall be for the Club Treasurer to report the independently examined annual accounts to the Members and for a Committee to be elected for the ensuing year. The Meeting may also be used to discuss any other business relating to the Club, as appropriate.

EXTRAORDINARY MEETINGS

These Meetings may be called in addition to the Annual General Meeting. Meetings may be called upon receipt of a request from at least twelve Members of the Club, or for a special purpose by decision of the Management Committee. A notice and statement of business shall be sent to Members at least 14 days before the date of such Extraordinary Meetings.

DISSOLUTION/MERGER

The Club may be dissolved at any time by a resolution passed by not less than three-quarters of the Members present at an Extraordinary Meeting called for that purpose. At that meeting, accounts for the Club shall be presented and any funds of the Club remaining after the discharge of liabilities, shall accrue as a refund of grant monies to Barclays Bank PLC. No Member or Members shall be entitled to any dividend, percentage or other payment whatsoever in respect of their membership of the Club at the time of dissolution.

In the event of a merger with another Barclays Bank Pensioners' Club, being agreed by resolution passed by a majority of the Members present at an Extraordinary Meeting called for that purpose, any assets remaining after the discharge of all liabilities shall be transferred to the newly merged Club for the benefit of all its Members.

RULES CHANGE

No rule shall be withdrawn, amended or altered and no new rule made, except by a majority of Club Members present and voting at an Extraordinary or Annual General Meeting. Notice of any such intention shall be advised in writing by the Club Secretary at least 14 days prior to the date of such Meeting.

Any matters not provided for in this Constitution shall be dealt with by the Committee whose decision shall be binding on all Members.